

Aumann AG Supervisory Board declaration on the German Corporate Governance Code

The Supervisory Board submitted the latest declaration of conformity in accordance with section 161 of the German Stock Corporation Act (AktG) on 12 March 2021. It states:

The Managing Board and Supervisory Board of Aumann AG issued the last declaration of conformity as per section 161 of the German Stock Corporation Act (AktG) on 12 March 2020 and followed it with the deviations named therein. The following declaration renews this declaration of conformity. The Supervisory Board declares that the recommendations of the "Government Commission on the German Corporate Governance Code" (hereinafter referred to as the "Code") in the version dated 16 December 2019 have been and will be adhered to with the following exceptions:

The Code has been deviated from as follows:

- The consolidated financial statements and interim reports are published within the deadlines set by Deutsche Börse for the Prime Standard, which is a deviation from recommendation F.2.
- It was decided at the annual general meeting on 21 August 2020 to authorise the issue of stock options and, subsequently, a resolution was passed on a stock option plan. This meets the requirements of the Corporate Governance Code and in 2021 will replace, without compensation, the previous virtual stock option plan without a cap, which does not comply with the recommendations G.1 and G.10.

Beelen, 12. March 2021

Gert-Maria Freimuth
On behalf of the Supervisory Board

Rolf Beckhoff
On behalf of the Executive Board