

**Supplement to the Declaration of Conformity of the Executive Board and Supervisory Board of Aumann AG with the Recommendations of the German Corporate Governance Code pursuant to Section 161 of the German Stock Corporation Act (AktG)**

On 22 March 2019, the Management Board and Supervisory Board of Aumann AG issued the annual declaration of conformity in accordance with Section 161 of the German Stock Corporation Act (AktG). This declaration is supplemented as follows:

Section 4.2.3 DCGK: In addition to fixed remuneration, the remuneration of the Executive Board also includes two variable remuneration components. One compensation component consists of a short-term variable compensation, the amount of which is limited. In addition, a long-term share-price-based compensation was recently introduced (virtual stock option program). The allocation of virtual options is limited to a certain number of shares. Besides, the stock option program does not include a cap on the remuneration based on it. This will be paid out in several tranches, at the earliest in 2021. To this extent, the total remuneration of the Management Board is not limited. The Supervisory Board does not consider it necessary to limit the share-price-based remuneration and the total remuneration, as in the view of the Supervisory Board this would be detrimental to an effective incentive effect for the Executive Board.

Beelen, 04 June 2019

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For the Supervisory Board